

YOUTH DEPARTMENT

EDUCATION AND WELFARE

The Centre of Excellence is an educational establishment. It is a learning environment where young players can develop their football skills under the guidance and tuition of highly qualified Coaches and other personnel.

The performance of players is assessed regularly and formative reports are issued to parents and schools twice yearly.

Apart from learning football techniques and skills, a significant role of a player's involvement with the Centre of Excellence is also to acquire good habits and routines in terms of diet, nutrition and rest.

Further, participation in Centre of Excellence activities will help a young player to acquire good values, which it is hoped will serve him well in his future years and in a future career, be it football or otherwise.

Involvement with the Centre of Excellence will teach players the importance of loyalty, dedication, diligence, tolerance, patience and respect for others.

Our aim is to develop players to be confident, courteous and assertive individuals.

We aim to ensure that players develop personal and social skills.

We emphasise the importance of school work and we encourage players to give of their best in school as well as within the Centre of Excellence.

Our Staff will communicate with players, parents, schools and other outside agencies (when necessary) to ensure that a player's engagement with the Club is successful and happy.

There are clear guidelines for a parent in relation to contacting Club personnel to discuss issues appertaining to his son's progress at the Centre of Excellence.

In terms of Welfare, the Club is responsible for ensuring a safe environment for players and Staff.

All venues have current Health and Safety certificates. Risk assessments are conducted regularly at venues.

Players are supervised closely by Staff. All Coaches are supplied with emergency contact telephone numbers and medical details of the players within the respective age group squads. All Coaches are Emergency Aid trained.

Information relating to and arrangements for treatment of injuries is issued to all parents.

There is a detailed Child Protection document, and all Staff are trained in child Protection and welfare issues.

Parents are issued with documentation relating to Child Protection, Missing Persons and Equal Opportunities annually.

STAFF COMMUNICATION

1. Meetings are held regularly with Coaches and Scouts. They are informed of meetings by letter.
2. Minutes of Meetings are circularised to Staff.
3. Staff are invited to submit items for the Agenda at meetings.
4. Coaches are informed of match arrangements by the Centre of Excellence Co-ordinator.
5. Staff are invited to express any concerns to the Centre of Excellence Co-ordinator and to the Head of Youth Football.
6. Staff are provided with all policies, information and documentation relating to their role and responsibilities.
7. Staff are informed of all relevant CPD Courses and are encouraged and urged to attend.
8. Coaches are expected to inform the Centre of Excellence Co-ordinator in good time if they are unable to attend a match / training session.
9. Staff requiring additional essential equipment must inform the Centre of Excellence Co-ordinator.
10. Staff are issued with Squad lists, Personnel contact numbers, Player medical details and emergency contact numbers